

## 2019-2020 United Way Incentives

Incentives	Giving Levels (based on 24 pay periods)				
	\$41.66	\$31.25	\$20.84	\$12.50	\$6.25
One (1) Full Day Off (Time Off must be taken by April 30, 2020)	X	X	X		
One (1) Half Day Off (Time Off must be taken by April 30, 2020)	X			X	X
Membership to United Way Emerging Leaders Society (Peninsula)* Ages 20-40 <b>OR</b> Membership to the United Way Young Philanthropists of South Hampton Roads ** Ages 40-49	X				
Membership to United Way Emerging Leaders Society (Peninsula)* Ages 20-40 <b>OR</b> Membership to United Way Young Philanthropists (Southside) ** Ages 20-40		X			
Membership to United Way Emerging Leaders Society (Peninsula)* Ages 30-40 <b>OR</b> Membership to United Way Young Philanthropists (Southside) ** Ages 30-40			X		
Membership to United Way Emerging Leaders Society (Peninsula)* Ages 20-29 <b>OR</b> Membership to United Way Young Philanthropists (Southside) ** Ages 20-29				X	
Membership to United Way Women United (Peninsula)* <b>OR</b> Membership to United Way Women United (Southside)**	X				
Membership to United African American Leadership Society (Southside)**	X				
Membership to United Way Navigator Society (Southside)**	X				
Membership to the United Way Keel Club (Southside)**	X	X	X		
Attend Bowling Event (held in April 2020)	X	X	X	X	X
Attend Luncheon w/ Executive Staff	X	X	X	X	
Two (2) tickets to HRCAP Annual Community Builder's Award Event	X	X			
One (1) ticket to HRCAP Annual Community Builder's Award Event			X		
* Only applicable if pledging to the United Way of the Virginia Peninsula ** Only applicable if pledging to the United Way of South Hampton Roads					